



**WE ARE LOOKING FOR A
SR. CONSTRUCTION TECHNICIAN!**

POSITION TITLE: Sr. Construction Technician

POSITION TYPE: Full Time

- Are you excited about leading people and managing projects?
- Are you a self-driven, organized, team-oriented Leading Tradesperson that enjoys residential/commercial construction?
- Do you thrive in a fast-paced, ever-changing environment and have a track record of getting results through planning and execution?
- Are you looking for that Work-Life balance with a Sense of Accomplishment?
- Are you looking for year-round work?
- Would you like to join a Rockstar team valuing Honesty, Professionalism and Accountability?

If you answered “YES” to the above, read on!

Company Overview

Alta Bella Casa, Inc. is a boutique-style specialty construction company that partners with our clients to create amazing spaces to meet their needs. Often considered the “Gold Standard” for Egress Windows; We foster a work environment that inspires innovative thinking, strategic management, and consistent high performance. We provide an unwavering commitment to our company culture and amazing service to our clients.

Why Join Us?

At Alta Bella Casa, Inc./ JustEgress.com, we value your skills and believe in fostering a supportive and dynamic work environment for you. Joining our team means being part of our growing company while bringing your ideas to the table.

This is for you if you are:

- Trustworthy, honest, respectful, accountable and reliable
- Calm, positive, and have a solution-oriented attitude in all situations
- Proven in the trades with the ability to motivate others
- Committed to personal excellence, driven to succeed with a "can do" attitude
- Able to plan, see the “big picture” and prioritize, while keeping the details in focus
- Adept at critical thinking and problem-solving
- Flexible and adaptable
- A lifelong learner motivated to continue to learn and grow
- Able to demonstrate leadership and drive the Corporate Culture
- A steward of your community and committed to giving back and serving others

Description of Duties

- Managing a construction/remodeling crew to meet scheduling goals and client expectations.
- Ensuring projects are built according to approved plans, specifications, shop drawings, and applicable building codes while maintaining high-quality standards.
- Providing clear direction to Crew Members and Subcontractors to ensure project targets are achieved.
- Attending and providing input at Project Meetings with the Project Manager & Office Manager proactively identifying solutions to support the project.
- Lead the onsite crew to identify and manage opportunities and risks to achieve the best possible results for Scope, Quality, and Schedule Targets.
- Managing transportation, storage and protection of materials.
- Supporting the construction crew through professional development and Team Meetings.
- Ensuring all Crew Members and Subcontractors communicate with clients professionally and appropriately.
- Supporting and maintaining healthy, happy work environments and corporate culture.
- Maintaining a clean, organized and professional presentation of work sites.
- Maintain accurate records in photo and written documentation.

Skills & Requirements

- Minimum 7-10 years of Trade experience with a **heavy concentration in Rough/Finish Carpentry** with some additional experience in:
 - Excavation/Site Work
 - Towing/Trailer
 - Rough/Finish Plumbing
 - Residential Electric
 - Masonry & Saw cutting
 - General remodeling; Kitchens/Baths
- Strong communication skills
- Availability on Standard Working Days
- Ability to lift 80+ lbs. repeatedly throughout the day
- Ability to work outdoors year round

Compensation

- Competitive wage/salary based on experience, performance and overall fit:
 - \$27-40/hr. or \$54-80,000 annually
- Up to Three weeks paid vacation per year
- Seven paid holidays
- Medical, Dental and Vision benefits plan
- Retirement savings plan
- Life Insurance
- Work with a close-knit team of professionals that love what they do!

Application

If this sounds like you:

1. Complete the Hirebus.com Assessment
 - a. <https://app.hirebus.com/survey/register?co=altabellacasainc&position=Lead%20Technician&lang=en>
2. Email: careers@altabellacasa.com
 - a. Let us know why you think you'd be a great fit for our team!
 - b. Please include your latest resume