

WE ARE LOOKING FOR A JR. CONSTRUCTION TECHNICIAN!

POSITION TITLE: Jr. Construction Technician

POSITION TYPE: Full Time

- Are you a hard-working, team-oriented individual that enjoys residential/commercial construction?
- Do you thrive in a fast-paced, ever-changing environment?
- Do you thrive in a fast-paced, ever-changing environment and have a track record of getting results through planning and execution?
- Are you looking for that Work-Life balance with a Sense of Accomplishment?
- Are you looking for year-round work?
- Would you like to join a Rockstar team valuing Honesty, Professionalism and Accountability?

If you answered "YES" to the above, read on!

Company Overview

Alta Bella Casa, Inc. is a boutique-style specialty construction company that partners with our clients to create amazing spaces to meet their needs. Often considered the "Gold Standard" for Egress Windows; We foster a work environment that inspires innovative thinking, strategic management, and consistent high performance. We provide an unwavering commitment to our company culture and amazing service to our clients.

Why Join Us?

At Alta Bella Casa, Inc./ JustEgress.com, we value your skills and believe in fostering a supportive and dynamic work environment for you. Joining our team means being part of our growing company while bringing your ideas to the table.

This is for you if you are:

- Trustworthy, honest, respectful, accountable and reliable
- Calm, positive, and have a solution-oriented attitude in all situations
- Proven in the trades with the ability to motivate others
- Committed to personal excellence, driven to succeed with a "can do" attitude
- Able to plan, see the "big picture" and prioritize, while keeping the details in focus
- Adept at critical thinking and problem-solving
- Flexible and adaptable
- A lifelong learner motivated to continue to learn and grow
- Able to demonstrate leadership and drive the Corporate Culture
- A steward of your community and committed to giving back and serving others

Description of Duties

- Working alongside a construction crew to achieve scheduling goals and client expectations.
- Ensuring projects are built according to approved plans, specifications, shop drawings, and applicable building codes while maintaining high-quality standards.
- Properly store and protect materials.
- Communicate with clients professionally and appropriately.
- Participate in creating a healthy, happy work environment and corporate culture.
- Maintain a clean, organized and professional presentation of work sites.
- Maintaining a clean, organized and professional warehouse.
- Load, stock and clean trucks, trailers and equipment to ensure efficient work and Gold Standard image and experience for the customers.
- Maintain accurate records in photo and written documentation.

Skills & Requirements

- Minimum ONE year of Trade experience on a construction site: with some experience in ANY of the following:
 - o Rough/Finish Carpentry
 - Excavation/Site Work
 - Towing/Trailering
 - o Rough/Finish Plumbing
 - Residential Electric
 - Masonry & Saw cutting
 - General remodeling; Kitchens/Baths
 - General Construction Labor
- Strong communication skills
- Availability on Standard Working Days
- Ability to lift 80+ lbs. repeatedly thought the day
- Ability to work outdoors year round
- MUST be able to read a tape measure.

Compensation

- Competitive wage/salary based on experience, performance and overall fit:
 - \$23-30/hr. or \$46-60,000 annually
- Up to Three weeks paid vacation per year
- Seven paid holidays
- Medical, Dental and Vision benefits plan
- Retirement savings plan
- Life Insurance
- Work with a close-knit team of professionals that love what they do!

Application

If this sounds like you:

- I. Complete the Hirebus.com Assessment
 - a. https://app.hirebus.com/survey/register?co=altabellacasainc&position=General%20Labor&lang=e n
- 2. Email: careers@altabellacasa.com
 - a. Let us know why you think you'd be a great fit for our team!
 - b. Please include your latest resume